

Form No. 15  
(Prescribed Under Rule)

# Register of Leave with Wages

Name of Factory / Establishment **D. K. TRADERS  
BK-1/148A SHALIMAR BAGH  
DELHI-110052**

Serial No. **1**  
Department **TPDDL STAFF**  
Serial No. in the Register **000727**  
Adult / Child Workers **Adult**  
Date of entry into service **01/09/2014**

Adult / Child **Adult**  
Name **ANIL KUMAR**

Father's Name **ROOP RAM**

Date of Discharge **/ /**

Date & amount of payment  
made in lieu of leave due

Calander year of service	Wages period from ____ to ____	Wages earned during the wages period	No. of days work performed	No. of days of layoff	No. of days of maternity leave	No. of days of leave enjoyed	Total of Cols. 4 to 7	Balance of Leave from proceeding Year	Leave earned during the year mentioned in Col. 1	Total of Col. 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave enjoyed from ____ to ____ No. of days	Balance of leave to credit	Normal rate of wages	Cash equivalent of advantage accruing through concessional sales of food, grain & other articles	Rate of wages for the leave period (Total of Col. 15 & 16)	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
<b>2023</b>	<b>Opening</b>	<b>Balance</b>						-4.07									
	Jan - 2023	0	0.00				0.00	-4.07	0.00	-4.07	Yes	0.00	-4.07	0		0	
	Feb - 2023	0	0.00				0.00	-4.07	0.00	-4.07	Yes	0.00	-4.07	0		0	
	Mar - 2023	0	0.00				0.00	-4.07	0.00	-4.07	Yes	0.00	-4.07	0		0	
	Apr - 2023	0	0.00				0.00	-4.07	0.00	-4.07	Yes	0.00	-4.07	0		0	
	May - 2023	0	0.00				0.00	-4.07	0.00	-4.07	Yes	0.00	-4.07	0		0	
	Jun - 2023	0	0.00				0.00	-4.07	0.00	-4.07	Yes	0.00	-4.07	0		0	
	Jul - 2023	0	0.00				0.00	-4.07	0.00	-4.07	Yes	0.00	-4.07	0		0	
	Aug - 2023	0	0.00				0.00	-4.07	0.00	-4.07	Yes	0.00	-4.07	0		0	
	Sep - 2023	0	0.00				0.00	-4.07	0.00	-4.07	Yes	0.00	-4.07	0		0	
	Oct - 2023	0	0.00				0.00	-4.07	0.00	-4.07	Yes	0.00	-4.07	0		0	
	Nov - 2023	11667	15.00				15.00	-4.07	1.00	-3.07	Yes	1.00	-4.07	17500		17500	
	Dec - 2023	0	0.00				0.00	-4.07	0.00	-4.07	Yes	0.00	-4.07	0		0	
		11667	15.00				15.00		1.00			1.00					

**Total Leave Due :** 1.00 **Total Leave Availed :** 1.00 **Total Leave Balance :** -4.07 **Leave Amount Paid :** Rs. -2374

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# Register of Leave with Wages

Name of Factory / D. K. TRADERS  
Establishment BK-1/148A SHALIMAR BAGH  
DELHI-110052

Serial No. 3  
Department TPDDL STAFF  
Serial No. in the Register 000941  
Adult / Child Workers Adult  
Date of entry into service 01/08/2021

Adult / Child Adult  
Name RAMLOBHIT DAS  
Father's Name SH. SUKHDEV DAS  
Date of Discharge / /

Date & amount of payment  
made in lieu of leave due

Calander year of service	Wages period from ____ to ____	Wages earned during the wages period	No. of days work performed	No. of days of layoff	No. of days of maternity leave	No. of days of leave enjoyed	Total of Cols. 4 to 7	Balance of Leave from proceeding Year	Leave earned during the year mentioned in Col. 1	Total of Col. 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave enjoyed from ____ to ____ No. of days	Balance of leave to credit	Normal rate of wages	Cash equivalent of advantage accruing through concessional sales of food, grain & other articles	Rate of wages for the leave period (Total of Col. 15 & 16)	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
2023	Opening	Balance						-5.66									
	Jan - 2023	0	0.00				0.00	-5.66	0.00	-5.66	Yes	0.00	-5.66	0		0	
	Feb - 2023	0	0.00				0.00	-5.66	0.00	-5.66	Yes	0.00	-5.66	0		0	
	Mar - 2023	0	0.00				0.00	-5.66	0.00	-5.66	Yes	0.00	-5.66	0		0	
	Apr - 2023	0	0.00				0.00	-5.66	0.00	-5.66	Yes	0.00	-5.66	0		0	
	May - 2023	0	0.00				0.00	-5.66	0.00	-5.66	Yes	0.00	-5.66	0		0	
	Jun - 2023	0	0.00				0.00	-5.66	0.00	-5.66	Yes	0.00	-5.66	0		0	
	Jul - 2023	0	0.00				0.00	-5.66	0.00	-5.66	Yes	0.00	-5.66	0		0	
	Aug - 2023	0	0.00				0.00	-5.66	0.00	-5.66	Yes	0.00	-5.66	0		0	
	Sep - 2023	0	0.00				0.00	-5.66	0.00	-5.66	Yes	0.00	-5.66	0		0	
	Oct - 2023	0	0.00				0.00	-5.66	0.00	-5.66	Yes	0.00	-5.66	0		0	
	Nov - 2023	7583	9.00				9.00	-5.66	0.60	-5.06	Yes	1.00	-6.06	17500		17500	
	Dec - 2023	0	0.00				0.00	-6.06	0.00	-6.06	Yes	0.00	-6.06	0		0	
		7583	9.00				9.00		0.60			1.00					

Total Leave Due : 0.60 Total Leave Availed : 1.00 Total Leave Balance : -6.06 Leave Amount Paid : Rs. -3535

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# Register of Leave with Wages

Name of Factory / **D. K. TRADERS**  
Establishment **BK-1/148A SHALIMAR BAGH**  
**DELHI-110052**

Serial No. **4**  
Department **TPDDL STAFF**  
Serial No. in the Register **000944**  
Adult / Child Workers **Adult**  
Date of entry into service **01/11/2021**

Adult / Child **Adult**  
Name **VIJAY PAL**  
Father's Name **RAM KUMAR**  
Date of Discharge **/ /**  
Date & amount of payment  
made in lieu of leave due

Calander year of service	Wages period from _____ to _____	Wages earned during the wages period	No. of days work performed	No. of days of layoff	No. of days of maternity leave	No. of days of leave enjoyed	Total of Cols. 4 to 7	Balance of Leave from proceeding Year	Leave earned during the year mentioned in Col. 1	Total of Col. 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave enjoyed from _____ to _____ No. of days	Balance of leave to credit	Normal rate of wages	Cash equivalent of advantage accruing through concessional sales of food, grain & other articles	Rate of wages for the leave period (Total of Col. 15 & 16)	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
<b>2023</b>	<b>Opening</b>	<b>Balance</b>						-4.82									
	Jan - 2023	0	0.00				0.00	-4.82	0.00	-4.82	Yes	0.00	-4.82	0		0	
	Feb - 2023	0	0.00				0.00	-4.82	0.00	-4.82	Yes	0.00	-4.82	0		0	
	Mar - 2023	0	0.00				0.00	-4.82	0.00	-4.82	Yes	0.00	-4.82	0		0	
	Apr - 2023	0	0.00				0.00	-4.82	0.00	-4.82	Yes	0.00	-4.82	0		0	
	May - 2023	0	0.00				0.00	-4.82	0.00	-4.82	Yes	0.00	-4.82	0		0	
	Jun - 2023	0	0.00				0.00	-4.82	0.00	-4.82	Yes	0.00	-4.82	0		0	
	Jul - 2023	0	0.00				0.00	-4.82	0.00	-4.82	Yes	0.00	-4.82	0		0	
	Aug - 2023	0	0.00				0.00	-4.82	0.00	-4.82	Yes	0.00	-4.82	0		0	
	Sep - 2023	0	0.00				0.00	-4.82	0.00	-4.82	Yes	0.00	-4.82	0		0	
	Oct - 2023	0	0.00				0.00	-4.82	0.00	-4.82	Yes	0.00	-4.82	0		0	
	Nov - 2023	14147	15.00				15.00	-4.82	1.00	-3.82	Yes	1.00	-4.82	21220		21220	
	Dec - 2023	0	0.00				0.00	-4.82	0.00	-4.82	Yes	0.00	-4.82	0		0	
		14147	15.00				15.00		1.00			1.00					

**Total Leave Due :** 1.00 **Total Leave Availed :** 1.00 **Total Leave Balance :** -4.82 **Leave Amount Paid :** Rs. -3409

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Name of Factory / Establishment **D. K. TRADERS  
BK-1/148A SHALIMAR BAGH  
DELHI-110052**

Serial No. **5**  
Department **TPDDL STAFF**  
Serial No. in the Register **000989**  
Adult / Child Workers **Adult**  
Date of entry into service **05/09/2022**

Adult / Child **Adult**  
Name **RAM NARESH SATNAMI**

Father's Name **MATADIN SATNAMI**

Date of Discharge **/ /**

Date & amount of payment  
made in lieu of leave due

Calander year of service	Wages period from ____ to ____	Wages earned during the wages period	No. of days work performed	No. of days of layoff	No. of days of maternity leave	No. of days of leave enjoyed	Total of Cols. 4 to 7	Balance of Leave from proceeding Year	Leave earned during the year mentioned in Col. 1	Total of Col. 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave enjoyed from ____ to ____ No. of days	Balance of leave to credit	Normal rate of wages	Cash equivalent of advantage accruing through concessional sales of food, grain & other articles	Rate of wages for the leave period (Total of Col. 15 & 16)	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
<b>2023</b>	<b>Opening</b>	<b>Balance</b>						-1.60									
	Jan - 2023	0	0.00				0.00	-1.60	0.00	-1.60	Yes	0.00	-1.60	0		0	
	Feb - 2023	0	0.00				0.00	-1.60	0.00	-1.60	Yes	0.00	-1.60	0		0	
	Mar - 2023	0	0.00				0.00	-1.60	0.00	-1.60	Yes	0.00	-1.60	0		0	
	Apr - 2023	0	0.00				0.00	-1.60	0.00	-1.60	Yes	0.00	-1.60	0		0	
	May - 2023	0	0.00				0.00	-1.60	0.00	-1.60	Yes	0.00	-1.60	0		0	
	Jun - 2023	0	0.00				0.00	-1.60	0.00	-1.60	Yes	0.00	-1.60	0		0	
	Jul - 2023	0	0.00				0.00	-1.60	0.00	-1.60	Yes	0.00	-1.60	0		0	
	Aug - 2023	0	0.00				0.00	-1.60	0.00	-1.60	Yes	0.00	-1.60	0		0	
	Sep - 2023	0	0.00				0.00	-1.60	0.00	-1.60	Yes	0.00	-1.60	0		0	
	Oct - 2023	0	0.00				0.00	-1.60	0.00	-1.60	Yes	0.00	-1.60	0		0	
	Nov - 2023	9917	13.00				13.00	-1.60	0.87	-0.73	Yes	1.00	-1.73	17500		17500	
	Dec - 2023	0	0.00				0.00	-1.73	0.00	-1.73	Yes	0.00	-1.73	0		0	
		9917	13.00				13.00		0.87			1.00					

**Total Leave Due :** 0.87 **Total Leave Availed :** 1.00 **Total Leave Balance :** -1.73 **Leave Amount Paid :** Rs. -1009

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# Register of Leave with Wages

Name of Factory / **D. K. TRADERS**  
Establishment **BK-1/148A SHALIMAR BAGH**  
**DELHI-110052**

Serial No. **6**  
Department **TPDDL STAFF**  
Serial No. in the Register **001019**  
Adult / Child Workers **Adult**  
Date of entry into service **01/05/2023**

Adult / Child **Adult**  
Name **KUNAL MANI**  
Father's Name **HIRDESH KUMAR MANI**  
Date of Discharge **/ /**

Date & amount of payment  
made in lieu of leave due

Calander year of service	Wages period from ____ to ____	Wages earned during the wages period	No. of days work performed	No. of days of layoff	No. of days of maternity leave	No. of days of leave enjoyed	Total of Cols. 4 to 7	Balance of Leave from proceeding Year	Leave earned during the year mentioned in Col. 1	Total of Col. 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave enjoyed from ____ to ____ No. of days	Balance of leave to credit	Normal rate of wages	Cash equivalent of advantage accruing through concessional sales of food, grain & other articles	Rate of wages for the leave period (Total of Col. 15 & 16)	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
<b>2023</b>	<b>Opening</b>	<b>Balance</b>						3.92									
	Jan - 2023	0	0.00				0.00	3.92	0.00	3.92	Yes	0.00	3.92	0		0	
	Feb - 2023	0	0.00				0.00	3.92	0.00	3.92	Yes	0.00	3.92	0		0	
	Mar - 2023	0	0.00				0.00	3.92	0.00	3.92	Yes	0.00	3.92	0		0	
	Apr - 2023	0	0.00				0.00	3.92	0.00	3.92	Yes	0.00	3.92	0		0	
	May - 2023	0	0.00				0.00	3.92	0.00	3.92	Yes	0.00	3.92	0		0	
	Jun - 2023	0	0.00				0.00	3.92	0.00	3.92	Yes	0.00	3.92	0		0	
	Jul - 2023	0	0.00				0.00	3.92	0.00	3.92	Yes	0.00	3.92	0		0	
	Aug - 2023	0	0.00				0.00	3.92	0.00	3.92	Yes	0.00	3.92	0		0	
	Sep - 2023	0	0.00				0.00	3.92	0.00	3.92	Yes	0.00	3.92	0		0	
	Oct - 2023	0	0.00				0.00	3.92	0.00	3.92	Yes	0.00	3.92	0		0	
	Nov - 2023	20790	21.00				21.00	3.92	1.40	5.32	Yes	1.00	4.32	23100		23100	
	Dec - 2023	0	0.00				0.00	4.32	0.00	4.32	Yes	0.00	4.32	0		0	
		20790	21.00				21.00		1.40			1.00					

**Total Leave Due :** 1.40 **Total Leave Availed :** 1.00 **Total Leave Balance :** 4.32 **Leave Amount Paid :** Rs. 3326

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# Register of Leave with Wages

Name of Factory / **D. K. TRADERS**  
Establishment **BK-1/148A SHALIMAR BAGH**  
**DELHI-110052**

Serial No. **7**  
Department **TPDDL STAFF**  
Serial No. in the Register **001046**  
Adult / Child Workers **Adult**  
Date of entry into service **01/06/2023**

Adult / Child **Adult**  
Name **DILEEP KUMAR**

Father's Name **RAM BECHAN**

Date of Discharge **/ /**

Date & amount of payment  
made in lieu of leave due

Calander year of service	Wages period from ____ to ____	Wages earned during the wages period	No. of days work performed	No. of days of layoff	No. of days of maternity leave	No. of days of leave enjoyed	Total of Cols. 4 to 7	Balance of Leave from proceeding Year	Leave earned during the year mentioned in Col. 1	Total of Col. 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave enjoyed from ____ to ____ No. of days	Balance of leave to credit	Normal rate of wages	Cash equivalent of advantage accruing through concessional sales of food, grain & other articles	Rate of wages for the leave period (Total of Col. 15 & 16)	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
<b>2023</b>	<b>Opening</b>	<b>Balance</b>						1.66									
	Jan - 2023	0	0.00				0.00	1.66	0.00	1.66	Yes	0.00	1.66	0		0	
	Feb - 2023	0	0.00				0.00	1.66	0.00	1.66	Yes	0.00	1.66	0		0	
	Mar - 2023	0	0.00				0.00	1.66	0.00	1.66	Yes	0.00	1.66	0		0	
	Apr - 2023	0	0.00				0.00	1.66	0.00	1.66	Yes	0.00	1.66	0		0	
	May - 2023	0	0.00				0.00	1.66	0.00	1.66	Yes	0.00	1.66	0		0	
	Jun - 2023	0	0.00				0.00	1.66	0.00	1.66	Yes	0.00	1.66	0		0	
	Jul - 2023	0	0.00				0.00	1.66	0.00	1.66	Yes	0.00	1.66	0		0	
	Aug - 2023	0	0.00				0.00	1.66	0.00	1.66	Yes	0.00	1.66	0		0	
	Sep - 2023	0	0.00				0.00	1.66	0.00	1.66	Yes	0.00	1.66	0		0	
	Oct - 2023	0	0.00				0.00	1.66	0.00	1.66	Yes	0.00	1.66	0		0	
	Nov - 2023	23100	24.00				24.00	1.66	1.60	3.26	Yes	1.00	2.26	23100		23100	
	Dec - 2023	0	0.00				0.00	2.26	0.00	2.26	Yes	0.00	2.26	0		0	
		23100	24.00				24.00		1.60			1.00					

**Total Leave Due :** 1.60 **Total Leave Availed :** 1.00 **Total Leave Balance :** 2.26 **Leave Amount Paid :** Rs. 1740

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**Register of Leave with Wages**

Name of Factory / **D. K. TRADERS**  
Establishment **BK-1/148A SHALIMAR BAGH**  
**DELHI-110052**

Serial No. **8**  
Department **TPDDL STAFF**  
Serial No. in the Register **001075**  
Adult / Child Workers **Adult**  
Date of entry into service **01/11/2023**

Adult / Child **Adult**  
Name **SARVOTTAM KUMAR**  
Father's Name **RAMESHVAR DAYAL**  
Date of Discharge **/ /**

Date & amount of payment  
made in lieu of leave due

Calander year of service	Wages period from ____ to ____	Wages earned during the wages period	No. of days work performed	No. of days of layoff	No. of days of maternity leave	No. of days of leave enjoyed	Total of Cols. 4 to 7	Balan- ce of Leave from pro- ceed- ing Year	Leave earned during the year men- tion- ed in Col. 1	Total of Col. 9 & 10	Whether leave in accord- ance with scheme under section 79(8) was referred	Leave enjoyed from ____ to ____ No. of days	Balance of leave to credit	Normal rate of wages	Cash equival- ent of advant- age accur- ing through concessional sales of food, grain & other articles	Rate of wages for the leave period (Total of Col. 15 & 16)	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
<b>2023</b>	<b>Opening</b>	<b>Balance</b>						0.00									
	Jan - 2023	0	0.00				0.00	0.00	0.00	0.00	Yes	0.00	0.00	0		0	
	Feb - 2023	0	0.00				0.00	0.00	0.00	0.00	Yes	0.00	0.00	0		0	
	Mar - 2023	0	0.00				0.00	0.00	0.00	0.00	Yes	0.00	0.00	0		0	
	Apr - 2023	0	0.00				0.00	0.00	0.00	0.00	Yes	0.00	0.00	0		0	
	May - 2023	0	0.00				0.00	0.00	0.00	0.00	Yes	0.00	0.00	0		0	
	Jun - 2023	0	0.00				0.00	0.00	0.00	0.00	Yes	0.00	0.00	0		0	
	Jul - 2023	0	0.00				0.00	0.00	0.00	0.00	Yes	0.00	0.00	0		0	
	Aug - 2023	0	0.00				0.00	0.00	0.00	0.00	Yes	0.00	0.00	0		0	
	Sep - 2023	0	0.00				0.00	0.00	0.00	0.00	Yes	0.00	0.00	0		0	
	Oct - 2023	0	0.00				0.00	0.00	0.00	0.00	Yes	0.00	0.00	0		0	
	Nov - 2023	10010	10.00				10.00	0.00	0.67	0.67	Yes	1.00	-0.33	23100		23100	
	Dec - 2023	0	0.00				0.00	-0.33	0.00	-0.33	Yes	0.00	-0.33	0		0	
		10010	10.00				10.00		0.67			1.00					

**Total Leave Due :** 0.67 **Total Leave Availed :** 1.00 **Total Leave Balance :** -0.33 **Leave Amount Paid :** Rs. -254

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